

# Program Executive Office Ground Combat Systems



**Thomas H. Bagwell, Jr**  
Deputy Program Executive Officer  
Ground Combat Systems



Mr. Bagwell became the Deputy Program Executive Officer for Ground Combat Systems in August 2012. As DPEO, he provides professional and executive management to an organization with two pre-Major Defense Acquisition Programs (Armored Multi-Purpose Vehicle and Ground Combat Vehicles), four Acquisition Category I programs (the Paladin Integrated Management program, Abrams Tank upgrades, Bradley Fighting Vehicles upgrades and the Stryker Family of Vehicles), the M88 HERCULES and unmanned ground systems. The ground combat systems portfolio has an annual budget of over \$2.9 billion with a total program budget of over \$18.5 billion (POM FY14-18).

Mr. Bagwell previously served as Deputy Program Executive Officer for Combat Support & Combat Service Support (CS&CSS) from September 2006 to August 2012. As DPEO CS&CSS, he provided technical and managerial oversight of a \$10 billion annual budget for the development, engineering, product improvement, procurement, production, integrated logistics and fielding of approximately 270 tactical vehicles, special purpose vehicles and equipment, physical security equipment, petroleum and water systems, and other support systems/equipment for the U.S. Army, sister services, and foreign Military Sales (FMS).

Mr. Bagwell entered government service in 1981 as an Environmental Engineer with the US Army Mobility Equipment Research & Development (R&D) Command. His career progression also includes developmental assignments as the Deputy Project Manager for the Theater Support Vessel (TSV) Foreign Comparative Test Program, Special Assistant to the Deputy Director for the Objective Force Task Force, and Acting Executive Director for Research/Technical Director for the US Army Tank Automotive Research Development and Engineering Center (TARDEC).

From 1997 to 2000, Mr. Bagwell served as the Associate Director for the Petroleum and Water Business Area, and successfully transitioned the organization from Fort Belvoir, Virginia to Warren, Michigan, in response to the FY93 Base Realignment and Closure Act. From 2003 to 2004, he served as Deputy Director for Engineering and Acting Director for Engineering for the Future Combat System (FCS) Brigade Combat Team (BCT).

In November 2004, Mr. Bagwell was promoted to Director of Systems Integration for FCS where he led the overall technical and engineering efforts for the FCS (BCT) Program and directed the system of systems approach to achieve horizontal integration of the FCS (BCT).

His education and training includes attendance to Senior Service College at the Industrial College of the Armed Forces, completion of the Senior Acquisition Course from the Defense Acquisition University, completion of the Leadership for a Democratic Society program at the Federal Executive Institute, and completion of the Program Manager's Course at the Defense Systems Management College.

Mr. Bagwell earned his Bachelor of Science degree in Civil Engineering in 1981 and Masters of Science degree in Civil Engineering in 1991, both from the Virginia Polytechnic Institute and State University, and a Master of Science in National Resource Strategy in 2001 from the National Defense University.



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